



VISTA POINT ADVISORS

HR Tech Market Update

Q1 2025

I. Executive Summary

Executive Summary

Sector Overview

- As of 2025, the Global Human Resources Technology sector (“HR Tech”) market is set to grow from \$40b in 2025 to \$63b by 2030, growing at a CAGR of 9.4%.
- A significant shift is also underway from role-based workforce planning to skills-based models. Organizations are increasingly prioritizing agility and capability over rigid job titles, enabling better reskilling, workforce deployment, and talent acquisition.
- Predictive people analytics is helping HR leaders anticipate attrition, improve DEI, and guide strategic workforce planning.

Q1 2025 Report Themes



The rise of remote work has increased demand for HR Tech platforms that manage distributed teams, track productivity, and enhance communication and collaboration.

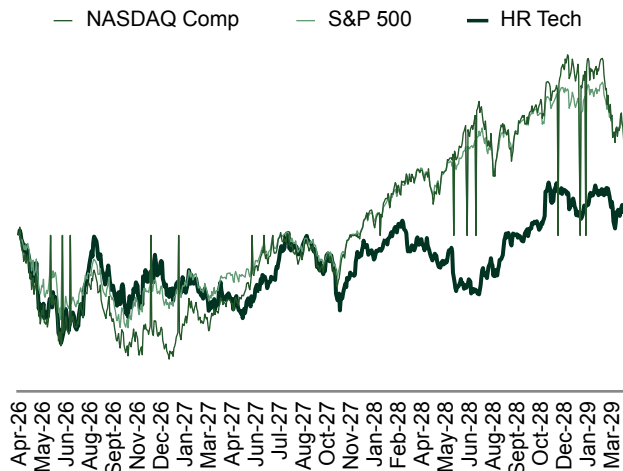


M&A activity rebounded with 22 deals in Q1 2025, up from 12 in Q1 2024 increased due to Improved macro conditions, stable interest rates, and pent-up demand have driven a sharp uptick in funding and deal flow.

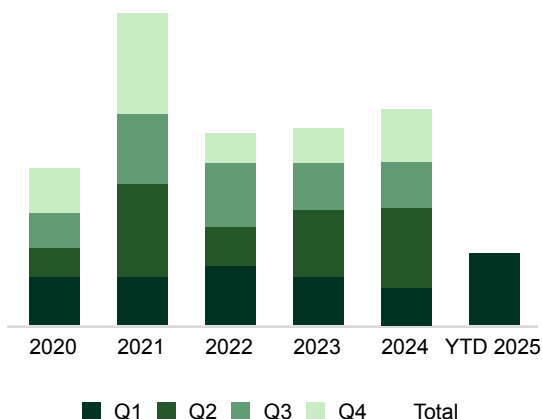


VC funding in HR Tech is rebounding, focusing on late-stage investments and sustainable, tech-driven growth, especially in AI.

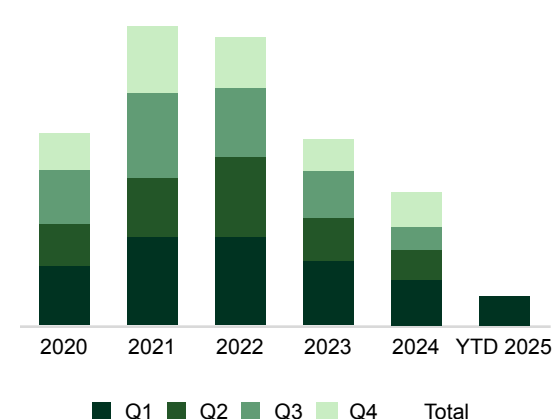
HR Tech Companies Performance*



M&A Transactions



Private Funding Transactions



Select Key Players in HR Tech

Workforce Management & Scheduling Software



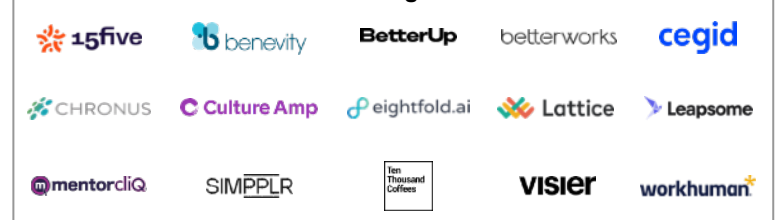
Pre-Employment Screening Software



Human Capital Management Software



Performance Management Software



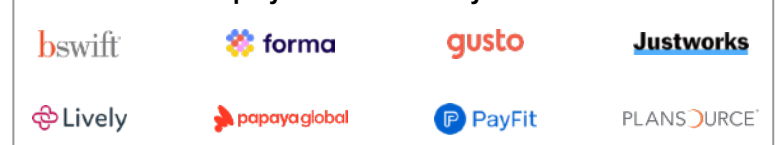
Recruiting & Onboarding Software



Corporate Learning Software



Employee Benefits & Payroll Software

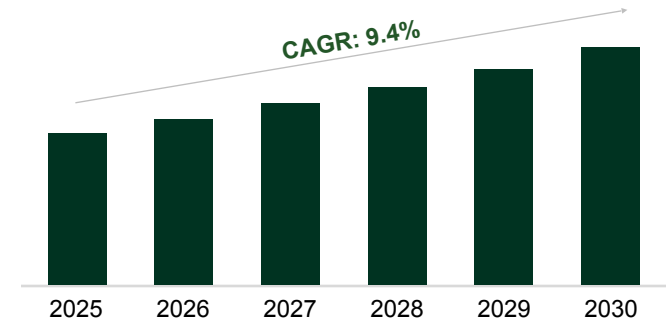


Denotes select public companies considered as part of the HR Tech index

Industry Trends and Outlook (1/2)

Global HR Tech Market Size (\$b)

- The HR Tech market is rapidly growing in 2025, driven by AI tools that automate hiring, reviews, and career development.
- Generative AI is streamlining HR workflows and improving decision-making. Companies are shifting to skills-based workforce models, boosting agility and mobility.
- Employee experience platforms are evolving into intelligent systems that use analytics to improve engagement, learning, well-being, and retention.
- Strong demand and talent shortages are fueling Global HR Tech investment and innovation in recruitment, Learning & Development, and workforce strategy.



2025 Trends Outlook



Agentic AI to Unlock Full Workflow Automation

In 2025, HR will shift from GenAI chatbots to autonomous AI agents that execute multi-step workflows, using planning, memory, and tool integration to go beyond basic prompt-response tasks.



AI-Powered Recruitment to Improve Speed and Equity

AI and machine learning now drive recruitment by automating screening, reducing bias, and improving candidate matching, with growing adoption to boost efficiency and diversity.



Predictive People Analytics to Optimize Workforce Strategy

Big data and AI analytics will help HR leaders predict attrition, performance trends, and workforce gaps, enabling proactive planning and lower turnover.



Conversational AI to Enhance Employee Support

AI virtual assistants will handle routine queries with real-time, multilingual support, reducing admin work and boosting employee satisfaction.



Global Payroll Automation to Ensure Compliance

Automated payroll and compliance tools will cut errors, boost efficiency, and ensure accurate, timely pay across global teams while managing local regulations.

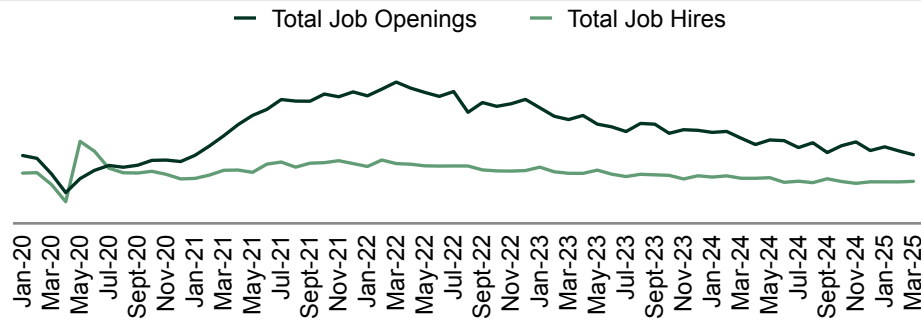


Unified HCM Systems to Improve Flexibility and Scale

Companies are consolidating HR into cloud-based HCM systems to streamline workflows, break down silos, and quickly adapt to changing needs.

Industry Trends and Outlook (2/2)

Job Openings & Job Hires (#)



The persistent gap between job openings and hires in the U.S., driven by skill mismatches and recruitment challenges, presents significant growth opportunities for the HR tech industry.

While job openings steadily increased from 2019 to a mid-2022 peak and hires grew more slowly, recent trends show a stabilizing labor market, emphasizing the need to address hiring inefficiencies.

HR Tech Market Insights

79%

of AI-enabled, skills-based organizations are more likely to **drive positive workforce experiences**

55%

of organizations are increasing their **HR technology budgets**, while only 14% plan reductions.

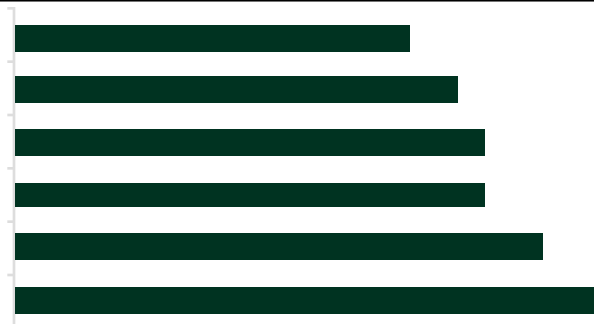
90%

say they urgently need **automated skills mapping tools**.

56%

of HR professionals are **optimistic about the potential for AI** to improve collaboration

Areas of Focus for Implementing New HR Tech



According to leading industry experts, organizations will increasingly adopt new technologies across various HR functions.

These innovations are expected not only to enhance talent attraction but also to strengthen long-term employee loyalty.

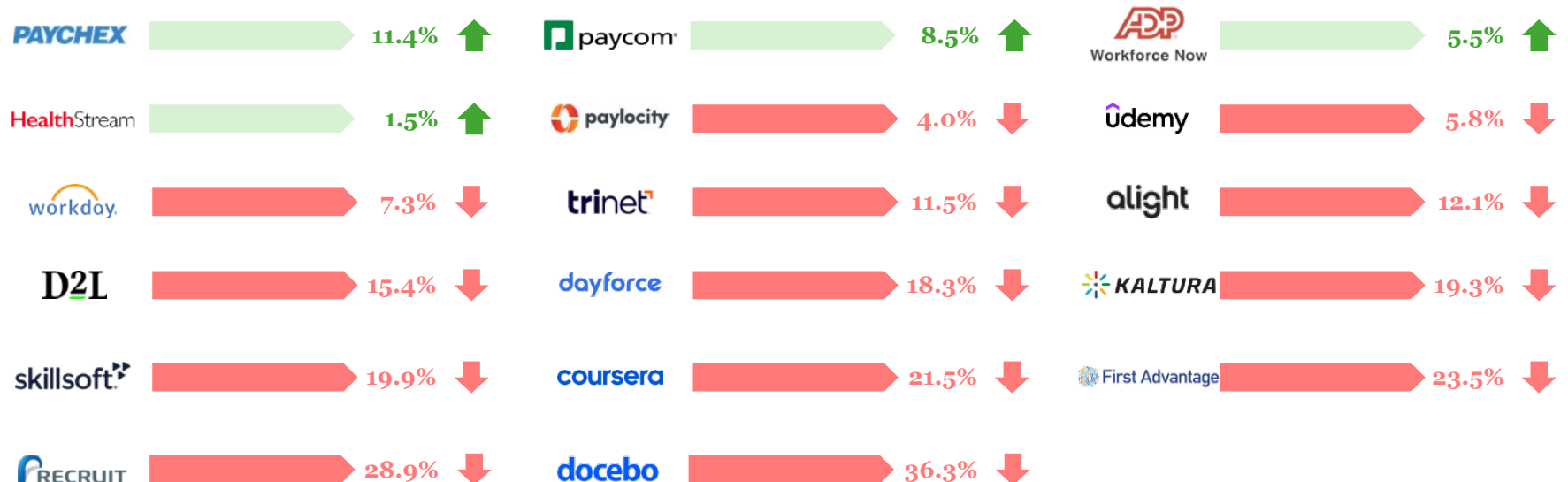
III. Capital Markets & Public Trading Data

Public Companies Performance (1/3)

Select HR Tech Public Companies Constituting the Public Index



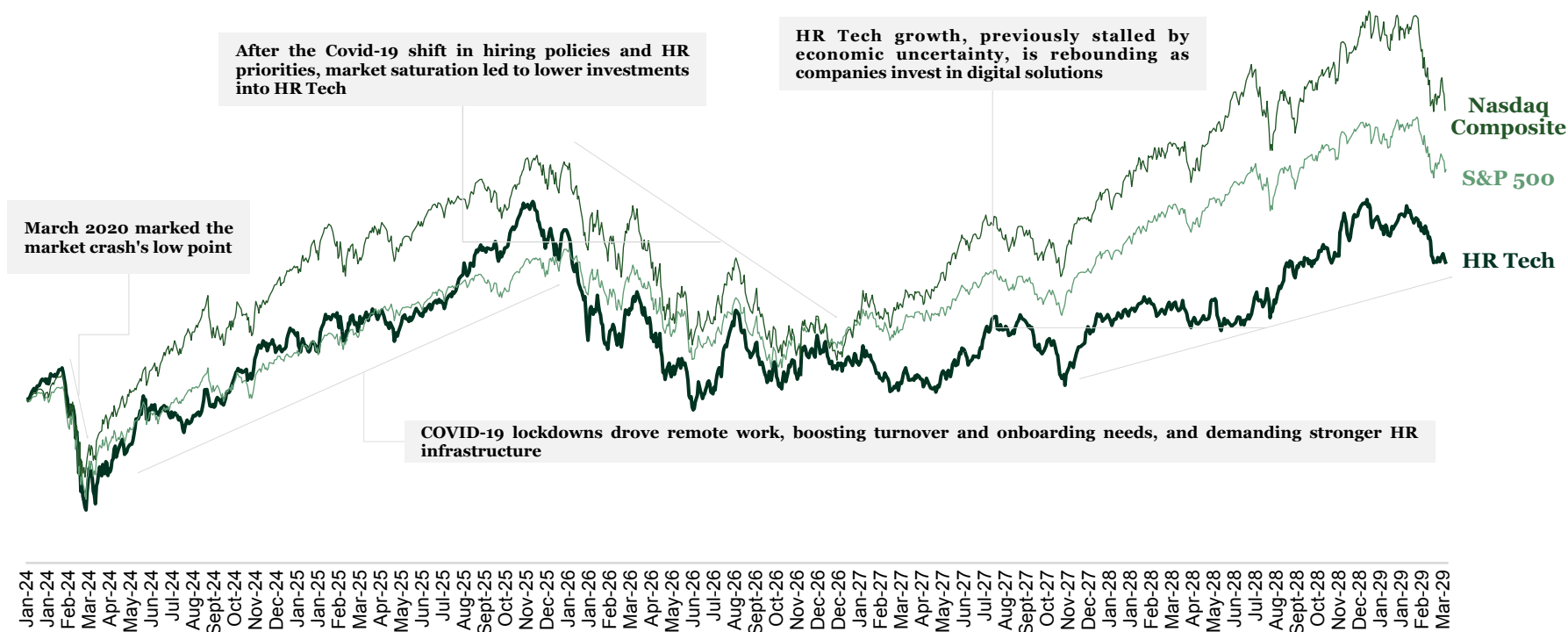
Q1 25 HR Tech Companies Performance



Public Companies Performance (2/3)

After a strong end to 2024, HR Tech declined in Q1 2025 amid inflation, high interest rates, geopolitical tensions, and cautious hiring. However, tariff-induced fears emerged as the primary driver of the market's decline, as investors grew increasingly concerned about potential trade policy impacts on operational costs and global supply chains. Despite this challenging environment, long-term drivers like digital transformation and AI keep the outlook cautiously optimistic.

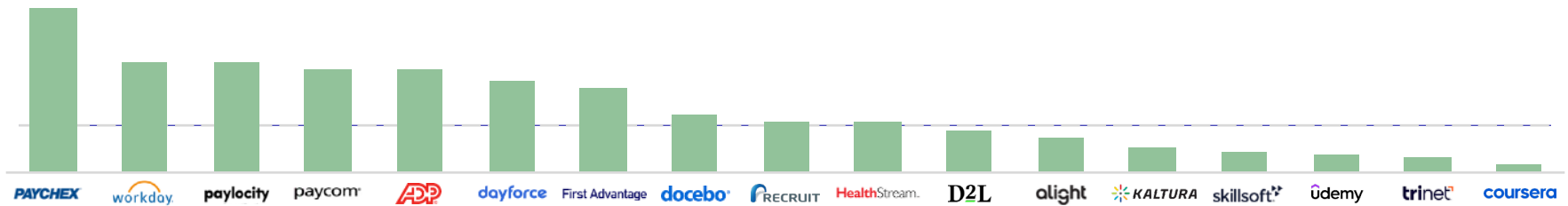
Index Growth	CY 24	Q1 24	Q1 25
HR Tech	23.8%	4.2%	(7.1%)
S&P 500	24.0%	10.8%	(4.4%)
NASDAQ Composite	30.8%	10.9%	(10.3%)



Public Companies Performance (3/3)

EV/Revenue (LTM)

Median: 3.1x



Revenue Growth (LTM)

Median: 6.8%



EV/EBITDA (LTM)

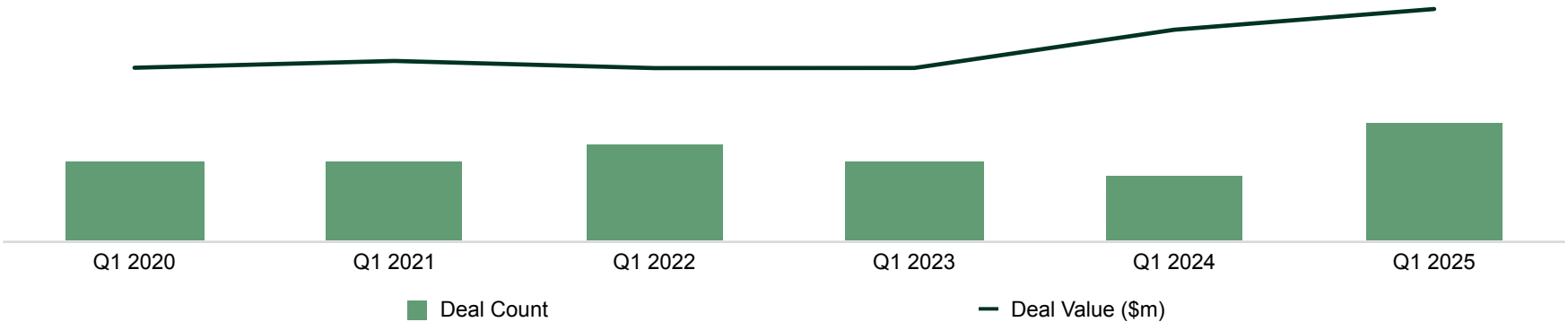
Median: 23.0x



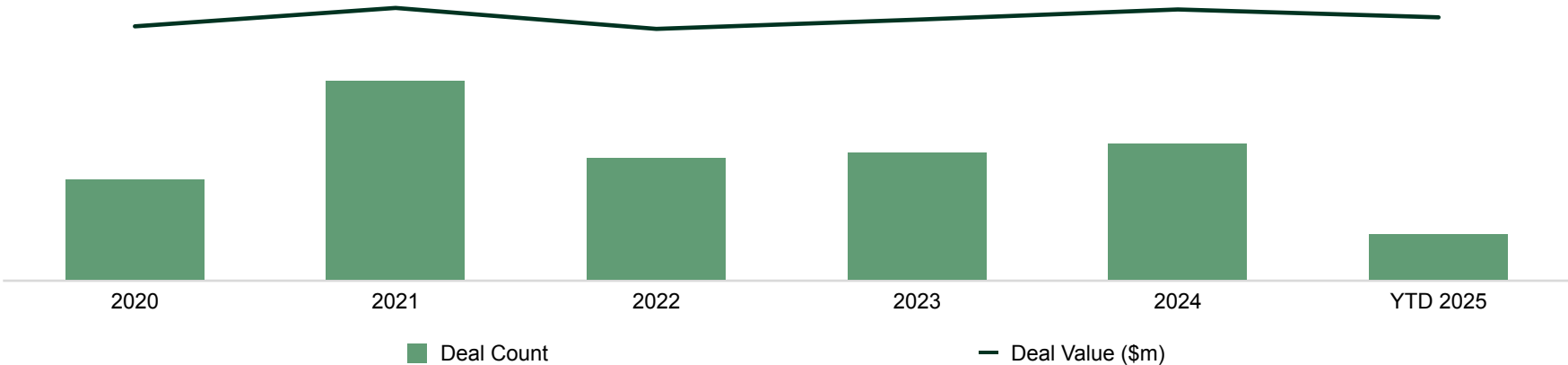
HR Tech M&A Activity (1/5)

The HR Tech M&A landscape is set for strong growth in 2025, as tariff-induced fears continue to be alleviated, supported by better macroeconomic conditions, greater liquidity, and lower interest rates. Building on a strong end to 2024, momentum is expected to continue, with pent-up demand fueling deals and funding. Strategic acquisitions are targeting advancements in AI, analytics, and employee experience, reflecting renewed investor confidence and a favorable climate for scaling innovation.

Historical Q1 M&A Summary















































Annual M&A Summary





















HR Tech M&A Activity (2/5)










Most Active Buyout Investors

Active Investors from Q1 2019 – Q1 2025			
Company Name	Investor Type	# of New Investments	Notable Investments
 K1 INVESTMENT MANAGEMENT	PE/Buyout	9	  InFlight  JOBVITE LEVER talentegy 
 HGT	PE/Buyout	7	  Mineral    
 PROVIDENCE EQUITY PARTNERS	PE/Buyout	7	      
STONE POINT CAPITAL	PE/Buyout	6	    utmost 
 THE CARLYLE GROUP	PE/Buyout	5	  HireVue  M Modern Hire
 CLEARLAKE	PE/Buyout	5	cornerstone AVESTA  sumtotal 
 JMI EQUITY	PE/Buyout	4	   
 NOBLE ROCK SOFTWARE	PE/Buyout	4	 Mineral  
Blackstone	PE/Buyout	3	  









HR Tech M&A Activity (3/5)

Date	Target	Buyer	Sub-Sector	Deal Size	EV/Revenue	Target Description
31-Mar	 DriverReach	 tenstreet	Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of a recruiting and compliance management system platform designed to connect carriers with qualified commercial driving license (CDL) drivers.
24-Mar	 isolved Talent Acquisition	 isolved	Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of a talent acquisition software intended to meet the needs of Human resources (HR), payroll, and benefits professionals.
19-Mar	 Bite Ninja	 Voicify	Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of a remote hiring platform designed to help restaurants hire staff in a safe environment.
17-Mar	 TALENTQUEST An Energage Company	 energage	Human Capital Management Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of talent management and consulting software intended to attract, develop, and retain top-performing teams.
13-Mar	 seasoned	 JobGet	Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of a restaurant hiring platform intended to help food service industry professionals to find jobs.
11-Mar	 bektek	 smartlinx HEALTHCARE WORKFORCE PLATFORM	Workforce Management & Scheduling Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of workforce management software designed to track time, manage workflows, and schedule payrolls.
11-Mar	 SAFEGUARD GLOBAL	 deel.	Employee Benefits & Payroll Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Provider of recruitment and hiring services intended to serve organizations across the globe.
7-Mar	 WIZCO.	 COGNOGROUP	Performance Management Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of job interview coaching platform designed to facilitate placement preparation and joining.
5-Mar	 Pillar employ	 employ	Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of interview intelligence platform designed for the hiring process.

HR Tech M&A Activity (4/5)

Date	Target	Buyer	Sub-Sector	Deal Size	EV/Revenue	Target Description
5-Mar	 primepay	 CoADVANTAGE	Employee Benefits & Payroll Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of human resources (HR), payroll, benefits, and time management technology intended to serve the manufacturing, food service, retail, and other industries.
5-Feb	 eqtble	 PARADOX	Human Capital Management Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of a human resource analytics platform designed to help companies gain insights from employee data.
5-Feb	 TBX	 selerix	Employee Benefits & Payroll Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of an employee benefits enrollment platform.
4-Feb	 American DataBank <small>A EGA-Insight Company</small>	 DISA	Pre-Employment Screening Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Operator of a consumer reporting agency specializing in background screening and compliance solutions.
3-Feb	 WORKDOVE	 Quantum Workplace	Performance Management Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of a coaching platform designed to offer effective web-based performance management coaching.
31-Jan	 talentcrowd <small>powered by @Gigamonks</small>	 GBQ	Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of referral-based hiring platform designed to find vetted technical talent.
29-Jan	 CAREERMD	 CHG Healthcare	Recruiting & Onboarding Software	\$10m	Undisclosed	<ul style="list-style-type: none"> Operator of a recruitment and career services platform developed to connect healthcare professionals with employers.
28-Jan	 Sike Insights, Inc.	 15five	Human Capital Management Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of an enterprise SaaS software to provide human capital management services.
24-Jan	 Kona	 15five	Human Capital Management Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of an enterprise SaaS software designed to provide human capital management services.

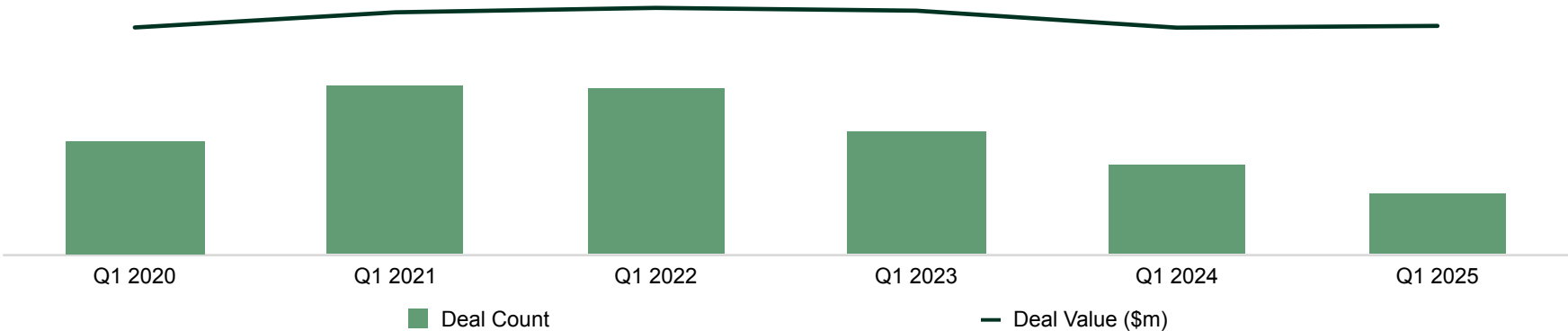
HR Tech M&A Activity (5/5)

Date	Target	Buyer	Sub-Sector	Deal Size	EV/Revenue	Target Description
21-Jan			Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Provider of human resource services intended to provide engineering staff augmentation.
17-Jan			Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of a professional networking platform designed to connect employers to the right employees.
16-Jan			Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of a hiring software intended to assist companies in the technical interview process.
7-Jan			Human Capital Management Software	\$4,231m	5.9x	<ul style="list-style-type: none"> Provider of human capital management (HCM) solutions for small and medium-sized businesses (SMBs) primarily in the United States.
			Median	\$2,120m	5.9x	

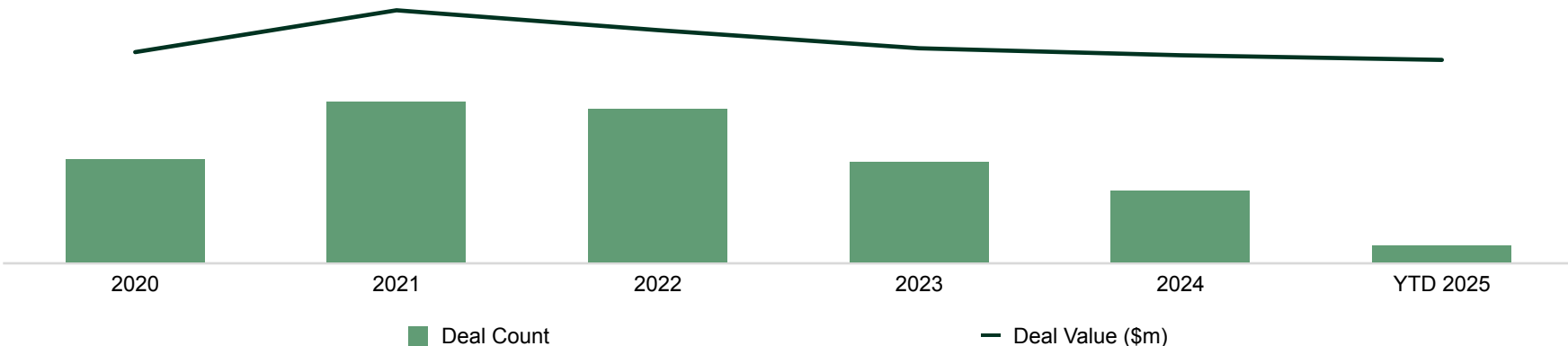
HR Tech Investment Activity (1/7)

HR Tech investment is gaining strong momentum, with venture capital seeing a notable resurgence. The focus has shifted to late-stage deals, as investors favor scalable, mature solutions. Private equity activity is also rising, with firms engaging in larger transactions that highlight HR Tech’s strategic value. Though past post-pandemic volatility, funding remains robust yet selective, emphasizing long-term growth and operational impact.

Historical Q1 Financing Summary





















Annual Financing Summary



HR Tech Investment Activity (2/7)

Most Active Minority Investors

Active Investors from Q1 2019 – Q1 2025			
Company Name	Investor Type	# of New Investments	Notable Investments
Gaingels 	Venture Capital	46	The Swarm Mogul CONFIRM Ashby NOXX datapeople movo Holly 
PeopleTech PARTNERS 	Venture Capital	35	Ashby chezie chronically capable eqtble mosey Twill openroute service MOVE UP 
Alumni Ventures 	Venture Capital	33	VEROSKILLS bolster Humanly levee TransCrypts BACON ASSEMBLY revelio labs 
FOUNDERS FUND 	Venture Capital	25	traba Onaroll workstream Seso RIPPLING Lattice Searchlight Dover 
SOMA CAPITAL 	Venture Capital	22	=paraform MERCOR remoteBase. Nayya workstream Simplify hammr FIRSTWORK 
RSCM 	Venture Capital	20	workberry APPRENTICESHIP AMERICA Julius Wiseful CLAYHR Qualifi HIREme HEALTHCARE DEVPLAN BETA 
Accel 	Venture Capital	19	UpSmith ModernLoop remote Searchlight checkr Gem knoetic gloat 
SemperVirens 	Venture Capital	18	Ashby mosey fountain finch MATHISON Nayya karat^ take2 
TIGERGLOBAL 	Venture Capital	18	Wizehire wellfound: Lattice karat^ ontop papaya global CROSSCHA Dover 

HR Tech Investment Activity (3/7)

Date	Target	Investor	Sub-Sector	Deal Size	EV/Revenue	Target Description
29-Mar	 Paraform	F J LABS	Recruiting & Onboarding Software	\$20m	Undisclosed	■ Operator of a recruiting platform intended to connect companies with specialized recruiters.
25-Mar		 COLLE CAPITAL	Recruiting & Onboarding Software	<\$10m	Undisclosed	■ Operator of an artificial intelligence platform based in Denver, Colorado.
14-Mar	HuntClub	F J LABS	Workforce Management & Scheduling Software	Undisclosed	Undisclosed	■ Operator of a full-service recruitment firm intended to connect organizations with suitable executives.
13-Mar		 Mucker	Recruiting & Onboarding Software	<\$10m	Undisclosed	■ Developer of an artificial intelligence-powered recruiting ecosystem intended to connect candidates with organizations.
10-Mar		techstars_	Workforce Management & Scheduling Software	<\$10m	Undisclosed	■ Developer of a compliance automation platform designed for human resources auditing purposes.
10-Mar		techstars_	Recruiting & Onboarding Software	<\$10m	Undisclosed	■ Developer of an artificial intelligence-based career platform designed to speed up the job application process.
5-Mar	cantaloupe ai	techstars_	Workforce Management & Scheduling Software	<\$10m	Undisclosed	■ Operator of an AI-powered pre-screening platform designed to enhance hiring efficiency in the hospitality industry.
5-Mar		techstars_	Human Capital Management Software	<\$10m	Undisclosed	■ Developer of an AI-based human resource platform intended to offer employee exit tools for businesses.
4-Mar	Helios		Recruiting & Onboarding Software	\$16m	Undisclosed	■ Developer of an AI-driven workforce management and payments platform designed to simplify global HR management and streamline payroll services.
1-Mar			Recruiting & Onboarding Software	Undisclosed	Undisclosed	■ Developer of an AI-powered talent discovery platform designed to connect directly to job candidates.

HR Tech Investment Activity (4/7)

Date	Target	Investor	Sub-Sector	Deal Size	EV/Revenue	Target Description
1-Mar			Recruiting & Onboarding Software	Undisclosed	Undisclosed	■ Developer of employee wellness monitoring platform designed to enhance workplace well-being.
1-Mar			Pre-Employment Screening Software	Undisclosed	Undisclosed	■ Developer of a job-hunting platform based in San Francisco.
28-Feb			Performance Management Software	<\$10m	Undisclosed	■ Developer of a screening tool designed for candidates.
28-Feb			Recruiting & Onboarding Software	Undisclosed	Undisclosed	■ Developer of human resource and talent retention software designed to help enterprises communicate and engage with their frontline workforce.
27-Feb			Pre-Employment Screening Software	Undisclosed	Undisclosed	■ Developer of an artificial intelligence-based career platform designed to speed up the job application process.
26-Feb			Performance Management Software	<\$10m	Undisclosed	■ Developer of a human resource platform intended for companies with workforce needs.
26-Feb			Pre-Employment Screening Software	<\$10m	Undisclosed	■ Operator of an AI-powered pre-screening platform designed to enhance hiring efficiency in the hospitality industry.
20-Feb			Human Capital Management Software	\$115m	Undisclosed	■ Provider of a talent intelligence platform designed to streamline the entire recruitment lifecycle.
19-Feb			Pre-Employment Screening Software	Undisclosed	Undisclosed	■ Developer of a cloud-based payroll and human resource management platform designed to provide employee benefits.
18-Feb			Human Capital Management Software	Undisclosed	Undisclosed	■ Operator of a global talent discovery platform, designed to connect artists and musicians across various genres and languages.









HR Tech Investment Activity (5/7)

Date	Target	Investor	Sub-Sector	Deal Size	EV/Revenue	Target Description
14-Feb	 RecruitU	<i>Fred Crawford, Bob Lord</i>	Recruiting & Onboarding Software	<\$10m	Undisclosed	<ul style="list-style-type: none"> Developer of a recruitment platform designed to streamline the job search process for students and professionals.
14-Feb	 epichire		Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of a hiring platform designed to showcase the personality and potential of job seekers beyond traditional resumes.
11-Feb	 CONVERZAI		Recruiting & Onboarding Software	\$16m	Undisclosed	<ul style="list-style-type: none"> Developer of an AI-powered virtual recruiting platform designed to autonomously hire candidates for any job.
7-Feb	 Apploi	defy.	Human Capital Management Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of recruitment software designed to hire healthcare staff.
6-Feb	 Jolly	<i>Zach Kirkhorn</i>	Human Capital Management Software	\$17m	Undisclosed	<ul style="list-style-type: none"> Developer of an artificial intelligence-based productivity platform designed to improve employee utilization, compliance, referrals, and loyalty.
6-Feb	 harri		Employee Benefits & Payroll Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of an online recruitment platform designed to help hospitality businesses build, manage, and engage their teams.
4-Feb	 SquarePeg		Recruiting & Onboarding Software	<\$10m	Undisclosed	<ul style="list-style-type: none"> Developer of a job matching platform designed to bring predictive data to job search.
1-Feb	 Wrangle		Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of an artificial intelligence-driven platform designed to simplify and accelerate the job application process.
30-Jan	 Final Round AI		Recruiting & Onboarding Software	<\$10m	Undisclosed	<ul style="list-style-type: none"> Developer of a real-time conversational intelligence platform designed to help job candidates prepare for and ace job interviews.
28-Jan	 WorkUp		Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of AI work technology designed for job seekers, career centers, and employers.

HR Tech Investment Activity (6/7)

Date	Target	Investor	Sub-Sector	Deal Size	EV/Revenue	Target Description
27-Jan	 MERCOR	 Felicis	Recruiting & Onboarding Software	\$100m	Undisclosed	■ Developer of an artificial intelligence-powered hiring platform designed to streamline the hiring process for both candidates and companies.
25-Jan	 trunk.tools	 LEONARD	Performance Management Software	Undisclosed	Undisclosed	■ Developer of an AI platform designed to streamline construction data management, automate tedious work and reduce waste.
22-Jan	 Workera	 accenture	Recruiting & Onboarding Software	Undisclosed	Undisclosed	■ Developer of skills intelligence platform designed to redefine how enterprises understand, develop, and mobilize talent.
17-Jan	 cantaloûpe ai	 StartUP Northshore	Performance Management Software	<\$10m	Undisclosed	■ Operator of an AI-powered pre-screening platform designed to enhance hiring efficiency in the hospitality industry.
14-Jan	 MENTOR SPACES LIFT AS YOU CLIMB	 blackboard SOCIAL GOOD STARTUP PROGRAM	Workforce Management & Scheduling Software	Undisclosed	Undisclosed	■ Developer of a mentorship networking platform designed to help recruiters find and hire diverse college students and grads from the comfort of their offices.
9-Jan	 Holly	 J2ventures	Recruiting & Onboarding Software	<\$10m	Undisclosed	■ Operator of a human resource technology platform intended to change public sector organizations' recruitment.
1-Jan	 Dosen	 AFFINITY VENTURES	Workforce Management & Scheduling Software	<\$10m	Undisclosed	■ Developer of an AI-driven employee platform intended to offer live one-on-one access to mentors and experts across all fields.
1-Jan	 Spott	 Combinator	Performance Management Software	<\$10m	Undisclosed	■ Developer of AI tools intended for data visualization and exploration.
1-Jan	 Speak	 techstars	Recruiting & Onboarding Software	<\$10m	Undisclosed	■ Developer of an artificial intelligence-powered hiring platform designed for fully managed employer talent communities.
1-Jan	 Everly	 Openner	Recruiting & Onboarding Software	Undisclosed	Undisclosed	■ Operator of an integrated human capital management and marketplace platform intended to transform how companies and benefits providers interact.

HR Tech Investment Activity (7/7)

Date	Target	Investor	Sub-Sector	Deal Size	EV/Revenue	Target Description
1-Jan	 frontline		Workforce Management & Scheduling Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of an AI-powered workforce readiness platform designed to connect employers with pre-vetted, skilled workers.
1-Jan			Workforce Management & Scheduling Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Operator of a platform designed to help agencies and search firms manage and update their candidate database.
1-Jan	 SalesScreen		Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of a sales performance management platform designed to keep modern sales teams motivated and engaged.
1-Jan			Recruiting & Onboarding Software	Undisclosed	Undisclosed	<ul style="list-style-type: none"> Developer of an employee engagement platform intended for workplace culture improvement.

IV. Vista Point Advisors Overview & Credentials

A Truly Unconflicted Approach

**Vista Point Advisors Is
The Leading Sell-Side
Investment Bank
Exclusively Focused On
M&A and Capital Raising
For Founder-Led
Software And Internet
Companies**

- Focus on **Founder-Led**, minimally-funded businesses

- Unconflicted advice: **exclusively** a sell-side advisor

- Software and Internet domain expertise

VPA Key Metrics

120

TRANSACTIONS

22

INVESTMENT BANKERS

24%

CROSS BORDER DEALS

\$50 – \$400M

TRANSACTION SIZE RANGE

\$7.8B

TOTAL ENTERPRISE VALUE

\$6.0B

LIQUIDITY TO FOUNDERS

100%

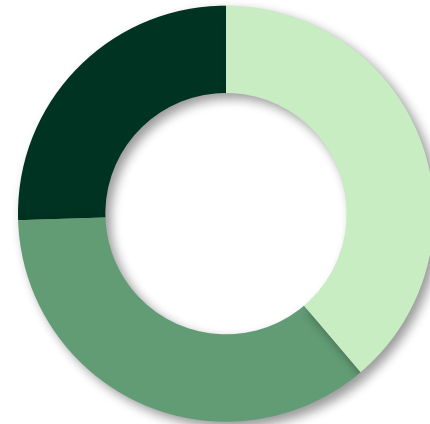
SELL-SIDE TRANSACTIONS

1,500+

LOIs RECEIVED

10+ Years

SENIOR BANKER TENURE



Leading Advisor to Middle Market SaaS Companies

In the past 4 years, here are our results:

54

CLOSED TRANSACTIONS

\$4.4B

ENTERPRISE VALUE

8.7x

AVG. ARR MULTIPLE

<p>Undisclosed</p> <p>acquired by</p>	<p>atr smart</p> <p>acquired by</p>	<p>Travel Insurance</p> <p>acquired by</p>	<p>Quimbee</p> <p>acquired by</p>	<p>together</p> <p>acquired by</p>	<p>element451</p> <p>investment from</p>	<p>courseloop</p> <p>acquired by</p>
<p>Bulbshare</p> <p>acquired by</p>	<p>ROOFLINK</p> <p>acquired by</p>	<p>rater8</p> <p>investment from</p>	<p>Channel Mechanics</p> <p>acquired by</p>	<p>RECORD360</p> <p>acquired by</p>	<p>TimeToPet</p> <p>acquired by</p>	<p>kantola</p> <p>acquired by</p>
<p>SUMOQUOTE</p> <p>acquired by</p>	<p>PosterElite</p> <p>investment from</p>	<p>holistiplan</p> <p>investment from</p>	<p>VERSATILE CREDIT</p> <p>investment from</p>	<p>CLEAR LAW INSTITUTE</p> <p>acquired by</p>	<p>Undisclosed</p> <p>investment from</p>	<p>Arborgold</p> <p>investment from</p>
<p>KEY2ACT</p> <p>acquired by</p>	<p>FormSwift</p> <p>acquired by</p>	<p>HuntStand</p> <p>acquired by</p>	<p>imagequix</p> <p>acquired by</p>	<p>SmartMoving</p> <p>investment from</p>	<p>TRAVELNET SOLUTIONS</p> <p>investment from</p>	<p>mni</p> <p>investment from</p>
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